**VALUES**

* What values drive your organization? What do you value most? When are you willing to take a stand?
* We use the terms *inspiring/meaningful/innovative/relevant* a lot. What other words do you use in our marketing? How does your organization live these values?
* Studying of which Jewish value(s) will most likely elevate the work of your organization?

**VISION**

* What is your vision, strategy and execution? What do you need to do to help your leaders articulate?
* What is most compelling about your organization?
* You’ve been successful to reach your goals and it is 3 years from now - describe in detail what your organization looks like 2019 and what you did to get there?

**DECISION MAKING**

* What's most important for you to work on right now?
* What single greatest opportunity do you have to create the most significant impact?
* What risks are you willing to take? What issue are you colleagues or volunteers avoiding?

**TEAM WORK**

* Whose opinions drive your decision making? Whose opinions on your team aren’t being heard?
* What can you do so others feel energized, engaged and appreciated at every meeting?
* Are roles and responsibilities clear for each individual? How can your structure build team work?
* Who else could you collaborate with – inside and outside the Jewish community?

**COMMUNICATION**

* What do people really say about your organization? Clients/Members? Board members? Donors? Participants? Colleagues? Those no longer involved?
* How can you listen better to Clients/Members? Board members? Donors? Participants? Colleagues? Those no longer involved?
* What story best represents the impact of your organization?
* If you could tell a leader in your organization something that's bothering you, what would you say?
* What compliment or appreciation might you express to someone in your organization?
* What is the initiative, program or service that you've been involved in that you feel most proud?

**COMMITMENTS**

* What would you be willing to contribute (expertise, time or money) if only someone asked?
* How can you increase engagement during meetings to facilitate action steps and commitments?
* What is a request you could make of someone else that could be important to your organization?

**LEADERSHIP**

* What lesson did you learn from a leader that continues to guide your life?
* When did you first see yourself as a leader? Who influenced your leadership?
* How can you help someone else grow his/her leadership?
* When have you failed? What did you learn?
* What would you like your legacy to be? What steps will you take to get there?